



1 START WITH A “TOP-DOWN” COMMITMENT TO SAFETY.
Safety should be emphasized by all management on a daily basis & included in performance reviews.

2 ESTABLISH YOUR WRITTEN SAFETY PROGRAM.
Incorporate incentives & disciplinary plan into the program. Ensure all employees take this seriously.

3 CLEARLY DEFINE PROGRAM OBJECTIVES & MEASURE PERFORMANCE. Align management with loss reduction goals & provide clear actionable objectives.

4 TRAIN & REWARD - OFTEN.
Don't leave anything to chance. Teach employees correct behavior & reinforce constantly.

5 COMMUNICATE, COMMUNICATE, COMMUNICATE. “Talk safety”, use posters & other reminders to firmly instill in your culture.

6 THOROUGHLY EVALUATE ALL EMPLOYEES. Focus on your safety culture, hire safety-minded individuals & complete background checks

7 PROMOTE CONSISTENT ENFORCEMENT OF SAFETY RULES. Enforce all across your organization, from executives, managers, workers & visitors.

8 INVESTIGATE ACCIDENTS & NEAR-MISSES IMMEDIATELY & THOROUGHLY. Take corrective action to eliminate all hazards—even if no injury occurred.

9 CONTROL LOSSES AFTER-THE-FACT. Communicate with all parties, promote Return-to-Work programs & follow best practices to reduce abuse & fraud.

10 PARTNER WITH ICW GROUP. We'll help you mitigate risk, grow your safety culture & proactively manage claims.

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