

5 TIPS For More Impactful SAFETY OBSERVATIONS

01

PRE-PLAN

Decide who, what and when you'll observe, type of observation (incidental or deliberate), if you'll announce, and what you'll look for.



WATCH

Observe to discover, "can they do their job safely", identify anything that concerns you, and if new habits are needed.

02

03

ASK

Determine why a safety precaution wasn't taken to gain insights into the type of behavior change and employee motivation needed.



ENGAGE and REINFORCE

This is about keeping employees safe. Place emphasis on what they're doing right and the behavior change needed to be even safer.

04

05

SHOW CONCERN

How you phrase feedback is critical. Express concern about their well-being and the possible consequences of unsafe behavior.

