

IMPORTANT COVID-19 ANNOUNCEMENT

Dear Valued Policyholder,

As the nation begins to reopen, you may have questions about returning to work during COVID-19. Keeping your employees and customers safe takes on an entirely new meaning during this challenging time, and regularly changing guidelines mean you will need to approach things differently.

COVID-19 Resources: Exclusively Available via HR OnDemand

As an ICW Group policyholder, you have access to free HR advice through HR OnDemand. If you haven't already signed up to use HR OnDemand, [Register Now!](#) You'll receive regular COVID-19 updates, and have access to useful resources, including:

- U.S. Equal Employment Opportunity Commission guidance
- Return to work policy checklist
- Sample return to work notices
- Workplace health and safety information
- And much more!

HR OnDemand Webinar Now Available!



Recently HR OnDemand, in partnership with ThinkHR, hosted a webinar to help employers navigate through the difficult decisions you may be facing regarding your employees. ICW Group is pleased to provide you special access to this webinar: [Compliance Matters: Layoffs, Furloughs, and Recalls](#).

Workplace Safety Webinar Series Coming Soon!

To provide you additional assistance, ICW Group's Risk Management team will host a new, three-part webinar series (June 8, 10 & 12) that addresses safety guidelines and concerns for returning to the workplace during COVID-19. Look for more information coming your way soon!

We hope everyone stays safe,

ICW Group Insurance Companies