

PROTECT YOURSELF AGAINST WORK COMP FRAUDSTERS

Fraudsters Target You.

Take direct steps to protect your employees and your business.



EDUCATE & COMMUNICATE



Ensure employees fully understand safety measures for their well-being.



Provide ongoing education on equipment and machines they use.



Communicate benefits of health insurance, work comp, state disability.



Train supervisors and employees on work comp.



Make sure employees know protocols when injuries occur.



Provide training for properly investigating injury incidents.



ENSURE AWARENESS



Make it clear you care for workers as individuals and safety is top of mind.



Institute regular Safety Meetings - ICW Group's Risk Management can help.



Explain "whys" of safety and fraud rules, so everyone knows the impact.



Check in with injured workers often, so they feel supported.



FOSTER ACCOUNTABILITY



Engage employees to be accountable for their own safety and the safety of others.



Invest in security cameras to validate injuries and deter bogus claims.



During exit interviews, rule out injuries sustained during employment.



Investigate accidents immediately, interview witnesses and take pictures.



Share anti-fraud policies – everyone should understand all injuries are investigated, and false claims aren't tolerated.



CREATE THE RIGHT CULTURE



Hire the right people.



Perform background and credit checks.



Start smart - communicate anti-fraud and safety protocols as part of your new-hire process.