ICW GROUP
Insurance Companies

7 Tips to Promote Safe Behavior

PROMOTE SAFE BEHAVIORS AND A SAFE ENVIRONMENT IN YOUR WORKPLACE.

1. Involve employees in the identification and correction of hazards.
Have employees participate in the development of job hazard analyses (JHAs), which should include critical behaviors and hazards.

2. Audit your operation periodically.
Audit your operation to assure compliance with OSHA regulations and industry standards like ANSI. Perform detailed walk-through surveys of your work area and your entire workplace (if possible).

3. Conduct safety observations to encourage safe behaviors.
This can include supervisory or peer-to-peer safety observations after employees received training on how to perform them.

4. Give recognition to employees.
Reinforce proper safety behaviors by giving recognition to employees who perform tasks safely.

5. Ensure proper training to build awareness of "critical behaviors" for each task.
Training should be conducted immediately following any significant modifications to any job task. Perform refresher training at employee meetings to assure all employees receive the same training.

6. Make sure appropriate controls are in place and operations.
Periodic inspection and maintenance are critical to a safe work environment.

7. Investigate every incident and near miss.
Investigate for root causes, communicate the findings and correct any deficiencies. If any safety procedure is difficult to follow, modify the task so that employees are not tempted to break the rules and work unsafely.