

## 15 Points to do "MORE" to Reinforce Safety

Are you doing "MORE" to reinforce safety at your company? Take the assessment below, counting every "Yes" checked as 1 point. Can you score 15 points?

QUES	TIONS	YES	NO
1. Hav	ve you shared your safety vision with everyone in the company?		
2. Are	safety responsibilities defined for every level in your organization?		
visil	you have a process that holds everyone accountable for being bly involved, especially managers / supervisors who are the lers for a positive change?		
	nere a positive reinforcement program for both employees and nagers / supervisors?		
	e managers / supervisors been trained and know specifically what to do to itively reinforce safe behavior?		
6. Are issu	there different options and ways for employees to bring up their safety concerns or les?		
	nere a procedure to make sure managers / supervisors are held accountable for ng responsive to employees' concerns?		
8. Are nea	all employees educated on the importance of reporting injuries, first aids and ar misses?		
	they feel safe in reporting injuries, first aids and near misses? Has this been nonstrated?		
	you have an incident investigation system to make sure investigations are nducted in an effective, positive manner?		
11. Do	you communicate your safety successes to all employees?		
	you feel that your employees are proud about acting safely and being involved in fety programs?		
	e you encouraging employees to care about others and to actively help keep em safe?		
	es your company have a program in place that encourages employees to care out others and to help keep them safe?		
15. Do po	you observe employees acting to keep others safe, and are they encouraged with sitive reinforcement to do so?		

TOTAL POINTS: