

## SAFETY CULTURE



Every organization – large and small – has some type of safety culture. To understand how to get to the next stage of the journey requires knowing your starting point. Your culture - the people – are your greatest asset. Get everyone home safe!

STAGE 1	STAGE 2	STAGE 3	STAGE 4	STAGE 5
NO ONE CARES	WE CARE ABOUT OSHA	MANAGEMENT CARES	ICARE About Me	WE CARE ABOUT EACH OTHER
• Accidents just happen	• OSHA has safety rules	<ul><li>Management has safety rules</li></ul>	• I have safety rules I care about	• I watch out for you
• Employees are safe only by accident	We'll clean up our act when OSHA comes	<ul> <li>We'll be safe when our supervisor is watching</li> </ul>	• I practice my own safety	• You watch out for me
• We hope they have common sense!	• Otherwise, no one cares	• Otherwise, we don't care	• You're unsafe, but I don't care	<ul> <li>We want everyone to get home safe, everyday!</li> </ul>
WHERE IN THIS JOURNEY ARE YOU?				