

CORONAVIRUS GUIDANCE

HR OnDemand Webinar Available

Dear Valued Policyholder,

The spread of the coronavirus (COVID-19) continues to have implications on our employees and daily operations. As businesses have moved to working remotely, many of us have questions and concerns on how this shift impacts our workforce.

Watch the [COVID-19, HR Guidance and Best Practices Webinar](#)

To help you navigate these uncharted waters, ICW Group is pleased to offer you a new on-demand webinar: [COVID-19, HR Guidance and Best Practices](#), provided through HR *OnDemand* in partnership with ThinkHR. This webinar is open to everyone, whether or not you're registered for our free HR *OnDemand* service.

During this webinar, you'll learn about: Current Guidance from the CDC, Illness and Quarantine, The Families First Coronavirus Response Act (FFCRA), and Reducing Hours or Closing.

HR OnDemand Coronavirus (COVID-19) Resources

Log into HR *OnDemand* to find all [Coronavirus \(COVID-19\) Resources](#), including:

- Families First Coronavirus Response Act (FFCRA)
- FFCRA Paid Sick Leave Policy Example
- Telecommuting Agreement
- Sample Work from Home Agreement
- Acknowledgment of Receipt for Company-issued Property
- And much more!!

Don't Have HR OnDemand Access?

As our policyholder, [Register Today](#) for this free service. It takes less than 2 minutes to sign up.

Call HR OnDemand to Get Immediate Answers

The hotline phone number is also available once you login. Here are just a few of the many questions that have been asked and answered in the last 2 days:

"If our industry is considered essential, how do I handle employees who refuse to come in to work?"

"Can you give me advice on the new Families First Coronavirus Response Act (FFCRA) and the paid sick leave policy?"

"We have under 50 employees – who are non-exempt. How does the FFCRA impact us?"

We hope everyone stays safe,

ICW Group Insurance Companies